

EXHIBIT C

Background and Experience of Management Team

BACKGROUND AND EXPERIENCE OF MANAGEMENT TEAM
EASTON TELECOM SERVICES, L.L.C. f/k/a WESTON TELECOMMUNICATIONS, LLC

Robert E. Mocas, President

44 years old. BA in 1979 and post-graduate studies.

Entered telecom industry in 1983 as Consultant Trainee. Became Senior Vice President in 1988. Left firm in 1992 to found Resale LD Company. Operated successfully as President for 7 years. Sold company, remained as Vice President of parent firm and operated as subsidiary profitably. Organized Weston Telecommunications, LLC, now known as Easton Telecom Services, L.L.C. to purchase assets of Easton Telecom Services, Inc.

James W. Butler, Director of Sales and Marketing

33 years old. 12 years experience in industry. Employed by Easton since September 1992.

Previously the Manager of Support Services. Previous experience in outside sales for LDDS, Allnet and Conquest Communications.

Denise L. Stoppenhagen, Director of Network Services

36 years old. 11 years of experience in industry. Employed by Easton since 1994. BA in 1987.

Previously with Progressive Communication Technologies as Manager of Complex Local Networks Local/Data/Equipment/LD and Disaster Recovery.

Dawn R. Kornick, Manager of Customer Support & Local Services

42 years old. 13 years of experience in industry. Employed by Easton since 1995.

Previously with BN1 Telecommunications where she held several different positions including Marketing Support Rep., Account Coordinator, Provisioning & Customer Service.

Jean Platis, Manager of Credit and Collections

35 years old. 7 years of experience in industry. Employed by Easton since 1996.

Previously with BN1 Telecommunications in the Sales and Marketing department.

Beth Stewart, Controller

50 years old. Employed by Easton since 1999.

Has worked in the accounting field for 30 years. Previously with the B.F. Goodrich Company for 20 years in the Accounts Payable Department where she held several positions (invoice clerk, expense auditor, secretary, and accounts payable supervisor). The last 10 years with Goodrich in the Tax department and held the position of Tax Auditor.

Jim Kolezynski, Director of Operations

48 years old. 27 years of experience in industry. MBA, BA in Business Administration; Associate in Accounting.

Previously with SBC/Ameritech, Ohio Bell, and A.T.&T., Operations, Programmer, and Research Analyst at Roulston & Company. Five years experience in Computer.